



To: Whom It May Concern

From: Kyle Martin

A handwritten signature in black ink, appearing to read 'KM', is written over the printed name 'Kyle Martin'.

Re: Recommendation for Ricardo Mendez

It is my pleasure to recommend Mr. Mendez for employment. I have worked with him since September 1999 and I have always found him to be innovative, responsible and loyal.

From September 1999 until March 2005, Mr. Mendez was critical to the success of our company Milepost Transportation, a railroad crew hauling company. When he came on board the billing and payroll departments had a total of fifteen people. Using his knowledge of Access, Docuware, and various other software applications he was able to link the two functions to assure timely and accurate billing and payroll. Moreover, the number of employees dropped to two. Through his efforts billing and payroll was tied to the electronic dispatch system as well, further automating the total process. Given the payment terms we enjoyed with the railroad, in some cases it was possible for us to bill and receive payment prior to issuing payroll.

In March of 2005 Milepost was sold to its largest competitor and I invited Mr. Mendez to join me at another company that I co-owned, TransPar Group, Inc. This company provides consulting and management services to school districts' transportation departments.

In his tenure with TransPar Mr. Mendez has automated various consulting techniques, streamlined our management system and developed a number of applications improving our business processes.

TransPar Group remains quite successful but has not grown at the rate we anticipated. Therefore we have encouraged Mr. Mendez to seek opportunities that will fully utilize his skill set, fulfill his potential, and provide a greater chance for personal success.

I would welcome a phone call to discuss more about Mr. Mendez.

Responsible Student Transportation

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